

AN&E

JOVENS EMPRESÁRIOS

Participation of Algarve Startups in
Web Summit Lisbon 2025
Competition

REGULATIONS

August 2025

REGULATIONS

Article 1.

Scope

The National Association of Young Entrepreneurs (ANJE) within the scope of the ALGARVE EMPREENDE 2026 project — PROMOTION OF QUALIFIED ENTREPRENEURSHIP IN THE ALGARVE REGION, a project co-financed by ALGARVE 2030 – Algarve Regional Programme, as part of application to the ALGARVE-FEDER-00952200, Qualified Entrepreneurship Participation associated with knowledge, incorporated into the Support System for Collective Actions.

The project is developed in partnership with the University of Algarve (UAlg – lead promoter), the Inter-municipal Community of Algarve (AMAL), the Algarve Evolution Association (AE), the Algarve Systems and Technology Partnership Association (Algarve STP), and the Business Association of the Algarve Region (NERA), and promotes the participation of 24 Algarve Startups in Web Summit Lisbon 2025 – International Technology Conference, which will take place from 10 to 13 November 2025 at Altice Arena and at FIL - Feira Internacional de Lisboa.

Article 2.

Objectives

The Competition for the Participation of Algarve Startups in Web Summit Lisbon 2025 has the following objectives:

- a) To promote the Algarve region and its ecosystem internationally, aiming to attract entrepreneurs and investors to the region;
- b) To stimulate and support the creation and growth of Startups in the Algarve region through participation in the largest technology event in Europe;
- c) To contribute to the improvement of skills in the fields of innovation and technology of the founders of Algarve Startups, fostering the development of an innovative region focused on creating added value;

- d) To facilitate the creation of international networking in their respective areas of expertise;
- e) To raise the profile of Algarve Startups and promote them to national and international investors, partners, and potential clients;
- f) To contribute to the increase of exports and the diversification of the production base of the regional economy;
- g) Contribute to the proper implementation of the Regional Research and Innovation Strategy for Smart Specialisation (RIS3) of the Algarve and consequently contribute to the economic and social development of the region and the country.

Article 3.

Eligible Candidates

The following can apply:

- a) Startups based and/or established in the Algarve, created no more than 6 years ago and that have a technological nature and/or strong incorporation of knowledge into their activity;
- b) Startups whose founders are direct relatives of the Jury members shall be excluded.

Article 4.

Evaluation Criteria

For the selection of the 24 Startups that will participate in Web Summit Lisbon 2025, the following evaluation criteria and respective weighting factors shall be considered:

- a) Degree of motivation, strategy and objectives presented by the Founders for participating in Web Summit Lisbon 2025 (30%);
- b) Degree of maturity of the Startups (30%);
- c) Contribution of the Startups to the development of an innovative region focused on creating added value in the areas of Tourism; Blue Economy; Health, Well-being, Longevity; Terrestrial Endogenous

Resources; Cultural and Creative Industries; Digitalisation and ICT; and Environmental Sustainability (40%).

Article 5.

Applications

1. Applications shall be considered formalised, in English, through the completion and submission of the Application Form available on the website **www.anje.pt**.
2. The deadline for submitting the application form shall be **23:59 on 5 September 2025**.
3. The application procedure is entirely free of charge.
4. After receiving the applications, the promoting entities of the competition may request additional clarifications from the candidates.

Article 6.

Invalid Applications

The Jury may decide to consider an application invalid if one of the following circumstances occurs:

- a) Application submitted after the deadline defined in Article 5. of these regulations;
- b) False statements made during the application submission;
- c) Irregularity in the application submitted with respect to the regulated eligibility conditions.

Article 7.

Operation

The Competition for the Participation of Algarve Startups in Web Summit Lisbon 2025 shall take place in 3 sequential stages, namely:

Stage 1 - Launch of the call, receipt and selection of applications

- a) Receipt of applications for the competition, through the application form referred to in point 1 of Article 5. of these regulations no later than 23:59 on 5 September 2025;
- b) Analysis of the eligibility conditions of the Startups and evaluation of the applications, in accordance with Articles 3. and 4. of these regulations;
- c) Disclosure of the admitted applications and the Startups selected for participation in Web Summit Lisbon 2025, through an e-mail sent directly to the e-mail address of all candidate Startups, by 23:59 on 12 September 2025.

Stage 2 - Preparatory Meeting for Participation in Web Summit Lisbon 2025

- a) A meeting shall be held on 19 September 2025, at 10 am, via Zoom platform, with all the selected Startups for participation in Web Summit Lisbon 2025 to present the joint participation programme, dates and times, rights and duties of the selected Startups, among other useful information;
- b) Selected Startups that cannot participate in the Preparatory Meeting due to force majeure must inform the Organising Body in advance via the address anjealgarve@anje.pt so that a new date and time can be scheduled for this purpose.

Stage 3 – Participation in Web Summit Lisbon 2025

- a) Participation in Web Summit Lisbon 2025, at Altice Arena and FIL - Feira Internacional de Lisboa, which takes place from 10 to 13 November 2025, by the selected Startups;
- b) Promotion of the Startups at the Algarve Empreende 2026 booth, at the desks, dates and times that may be assigned to them, for making contacts with national and international investors, partners and potential clients;

- c) Filling in attendance sheets and a summary report of the activities and meetings held during the event.

Article 8.

Jury

1. The Jury shall consist of 5 permanent members, namely:
 - a) 1 representative from the National Association of Young Entrepreneurs (ANJE);
 - b) 1 representative from the Business Association of the Algarve Region (NERA);
 - c) 1 representative from CRIA - Division of Entrepreneurship and Technology Transfer of the University of Algarve (UALg);
 - d) 1 representative from the Algarve Evolution Association (AE);
 - e) 1 representative from the Algarve Systems and Technology Partnership Association (Algarve STP).
2. Should there be any impediment and excuse on the part of the permanent members indicated by the entities that make up the Jury, they must indicate a replacement representative.
3. Impediments and excuses for not participating in the Jury include the existence of applications from relatives up to the 2nd degree and situations of professional conflict of interest, as well as all situations listed in Articles 69, nos. 1 and 73, no. 1, of the CPA.

Article 9.

Prizes

1. The 24 Startups that receive the best evaluation from among the submitted applications shall be awarded 2 (two) tickets providing access to the 3 (three) days of Web Summit Lisbon 2025.
2. Each criterion defined in Article 4. of these regulations shall be scored on a scale of 1 to 10, with the result of the candidates' evaluation rounded to the nearest hundredth. The criteria have different

weighting factors according to what is defined in Article 4. The final evaluation shall be the result of the sum of the scores assigned to each criterion.

3. When two or more applications receive the same score, the tiebreaker criterion shall be the order of their submission.

4. The candidate Startups may be invited to provide additional clarifications, if the Jury deems necessary.

5. The prizes referred to in point 1 of this article do not include travel, accommodation and food expenses.

6. The Jury's decisions shall be final and cannot be appealed.

Article 10.

Confidentiality

1. The candidate Startups shall be responsible for clearly identifying the confidential nature of the information they provide to the Jury or the competition's Organising Body by using the term 'CONFIDENTIAL'.

2. Only members of the Jury and the competition's Organising Body shall have access to the Application Form mentioned in Article 5. and they shall agree to maintaining professional confidentiality regarding any strategic information obtained within the context of the competition, and not to disclose any confidential information relating to the Startups and their founders.

3. . Even if the confidential nature of the information is mentioned in accordance with paragraph 1 of this Article, the Jury and the Organising Body cannot be held liable for managing confidentiality when the information received:

- a) has been publicly disclosed prior to this competition;
- b) was known to the recipient prior to disclosure, or becomes known to the recipient through third parties acting in good faith in the disclosure;
- c) it has been disclosed by the recipient with the agreement of the candidate Startup(s);

- d) it is disclosed by the candidate StartUp(s) without restrictions on subsequent communication;
- e) it has been independently developed by the recipient;
- f) it must be disclosed by the candidate Startup(s), Jury or Organising Body in compliance with legal obligations, or by judicial or administrative order.

Article 11.

Personal Data Processing

1. These Regulations involve the processing of personal data.
2. The candidate Startup(s) accept that the provision of data is necessary and mandatory for the purposes of processing the competition and determining those selected for participation in Web Summit Lisbon 2025.
3. The selected Startups accept that the collection of their personal data is necessary and mandatory for the purposes of accessing the prizes and for administrative and tax purposes.
4. The personal data collected shall be used solely and exclusively for the identification of the Startups, in accordance with Article 7., as well as for awarding prizes, in strict compliance with legislation on the protection of personal data, namely the GDPR.
5. The Organising Body shall guarantee security and confidentiality in the processing of data, as well as the rights of management of the personal data provided by the data subject.
6. The entity responsible for the processing of data is the National Association of Young Entrepreneurs (ANJE), which will retain the data for 5 (five) years, after which the data shall be deleted.

Article 12.

Intellectual Property

1. The Startups shall be responsible for ensuring vis-à-vis the appropriate authorities that the intellectual property they use, or may use in their applications, is protected by the appropriate legal instruments.
2. The competition's Organising Body shall not be obliged to take any measures to protect or ensure the confidentiality, intellectual property, or other rights of the candidate Startups, except for those provided for in Articles 10. and 11., and as such, the protection of such rights shall be the sole responsibility of the Startups.
3. The Organising Body of the competition shall be exempt from liability in the event of disputes between third parties and the Startups regarding intellectual property rights.

Article 13.

Expenses and Responsibilities

1. All travel, accommodation, food, and any other costs associated with participation in Web Summit Lisbon 2025 shall be the sole responsibility of the selected Startups, unless expressly stated otherwise by the Organising Body.
2. The Organising Body shall not be responsible for additional costs or losses resulting from the Startups participating or being unable to participate in the event.

Article 14.

Revocation of Participation

1. The Organising Body reserves the right to revoke the participation of any selected Startup, in the event that the latter does not comply with the criteria defined by Web Summit Lisbon 2025, the evaluation of which shall be subsequent to that carried out in this competition.

2. The Organising Body reserves the right to revoke the participation of any selected Startup whenever there is a serious breach of the rules established in these Regulations;
3. Grounds for revocation include, but are not limited to:
 - a) Making false statements in the application;
 - b) Violation of the code of conduct established by the Organising Body or the event;
 - c) Any behaviour that harms the image of the initiative or the promoting entities.
4. The decision to revoke shall be final and shall not entitle the Startup to compensation.

Article 15.

Acceptance of Changes

1. Registration and participation in the competition implies acceptance of all the rules of these Regulations, including any changes introduced by the Organising Body for duly justified reasons.
2. Changes shall always be communicated in a timely manner to the candidate or selected Startups, and the latter cannot claim ignorance of them for the purposes of non-compliance.

Article 16.

Final Provisions

1. Any doubts regarding the interpretation and application of these Regulations shall be exclusively clarified by the competition's Organising Body, via the e-mail address **anjealgarve@anje.pt**
2. The competition's Organising Body, for reasons of force majeure, reserves the right to modify these regulations, as well as the composition of the Jury, the composition of the prizes, and the dates and locations mentioned. Changes shall be communicated in a timely manner to the candidate Startups.
3. The promoting entities of the initiative shall not be held liable for non-compliance or defective compliance with the provisions of these Regulations, when and only to the exact extent that such is

the result of force majeure situations, namely of an extraordinary or unpredictable nature, beyond the control of the promoting entities and which they cannot control, such as war, riot, civil insurrection, natural disasters, declarations of pandemic, nationwide general strikes, fires, floods, explosions, governmental decisions or other situations not controllable by the entities involved that prevent or hinder compliance with the provisions of these regulations, particularly regarding compliance with deadlines and dates.

4. When invoking a case of force majeure, the competition's Organising Body must, as soon as it becomes aware of it, notify the candidate Startups in writing, informing them of the expected date for the restoration of normality.

5. Registration for the competition presupposes knowledge and acceptance of these Regulations by the candidate Startups.

6. The candidate Startups declare under oath that:

a) They have read and accept without reservation all and each of the rules set forth in these regulations;

b) The information included in the application came from the candidate Startup(s), and the competitor(s) is/are not subject to any legal or contractual impediment to disclose it to the Jury of the competition, or to apply it.

Article 17.

Coming into Force

These Regulations shall come into force on 29 August 2025.